

BRISBANE GAULS UNDERWATER RUGBY INC.

CODE OF CONDUCT

Purpose

The purpose of the Code of Conduct (the **Code**) is to set the minimum standards of conduct that are required of members of Gauls Underwater Rugby Inc. (the **Association**).

Governance

This Code is made pursuant to subrule 42A(2) of the Rules of the Association.

The Code shall govern the conduct of all members of the Association, regardless of their class of membership, insofar as their conduct has a nexus with the Association and/or its membership.

The application of the Code is at the discretion of the Management Committee (the **Committee**). Whilst the Committee does not have a strict obligation to apply the Code in every case, it must endeavour to apply it in a consistent way with respect to all members of the Association.

The Code

A member of the Association must not:

1. bully or harass another person;
2. trespass against the private property of another person;
3. assault another person, other than within the rules and spirit of Underwater Rugby;
4. make inappropriate sexual advances or comments towards another person;
5. engage in discrimination against any person;
6. act fraudulently or dishonestly in their dealings with or on behalf of the Association;
7. make improper use of their office or position within the Association;
8. engage in insolence or insubordination towards a referee, official, captain, or coach during the course of an Underwater Rugby competition;
9. act with negligence that creates a risk to health and safety; or
10. act in an unsportsmanlike manner or otherwise bring the Association into disrepute.

Definitions

assault means unwanted physical or sexual contact

bully means to engage in repeated unreasonable behaviour towards another person

harass means to engage in behaviour that a reasonable person having regard to all of the circumstances would consider to be offensive, insulting, humiliating, or intimidating

discrimination means any distinction, exclusion, or preference that has the effect of nullifying or impairing quality of opportunity or treatment